

## Serious Violence Action Plan – Gateshead February 2024 - January 2025 version 12 220124

This first Action Plan under the Serious Violence Duty covers a 12-month period. Where a multi-agency group is identified in the 'lead' column the primary accountability rests with the Chair of the group and where a list of people is identified primary responsibility rests with the first person listed. SVRB = Northumbria Serious Violence Reduction Board, CSB = Gateshead Community Safety Board.

### PRIORITY 1. CREATING STRONGER SYSTEMS TO ADDRESS SERIOUS VIOLENCE

Action	Lead	Timescales	Milestones
1.1 All reports on this Action Plan, or relevant extracts, to be provided to Gateshead Community Safety Board, Gateshead Safeguarding Children Partnership, Gateshead Safeguarding Adults Board and Gateshead Domestic Abuse (DA) Partnership, with periodic reporting to the Health & Wellbeing Board, as required	Head of Community Safety & Safeguarding Leads	CSB dates SCP dates SAB dates dates HWB dates	Reports in Aug/Sept at 6 months Reports in Jan/Feb at 12 months
1.2 Lead officers for Community Safety, Safeguarding Children, Safeguarding Adults and DA to meet monthly, with Serious Violence & Serious Youth Violence as a standing agenda item	Head of Community Safety, DA Coordinator & Safeguarding Leads	Meetings on the first Monday of each month	Not applicable
1.3 VRU to develop Northumbria-wide Multi- Agency Serious Violence Charter or 'Serious violence Plan on a page'	VRU Director	22 March 2024	Agreed approach to be signed off by CSB and SVRB by the end of March
1.4 Community Safety Board to request brief from each 'specified body' (Police, YOT, Fire & Rescue, ICB & Council) outlining their governance arrangements for the SV duty.	Head of Community Safety	22 March 2024	
1.5 Community Safety Board to receive annual reports providing a record of attendance at its meetings (present/substitute attended/apologies) highlight and address any gaps.	Head of Community Safety	November 2024	
1.6 Map membership of multi-agency bodies with an interest in SV to highlight which agencies and individuals can provide continuity and resilience and highlight and address any gaps.	Head of Community Safety &	22 March 2024	

	Safeguarding Leads		
1.7 Review arrangements for capturing data at hospital Emergency Departments	Director of Nursing or nominee.		
<b>PRIORITY 2. DATA, EVIDENCE AND EVALUATION</b>			
<b>Action</b>	<b>Lead</b>	<b>Timescales</b>	<b>Milestones</b>
2.1 Agree timetable for next Serious Violence Strategic Needs Assessment, incorporating feedback on the December 2023 draft, and allowing for completion in time to inform review of the Strategy and Action Plan, with more detailed profiling of offender/suspect and victim characteristics, to support better targeting	VRU Director	Next meeting of SVRB after January	
2.2 Consider and share with partners any feedback if a Joint Targeted Area Inspection of Serious Youth Violence takes place in Gateshead	Children's Safeguarding Lead	Uncertain	
2.3 Consider relevant recommendations of the Strategic Review of Domestic Abuse services (due to report to Domestic Abuse Partnership Board on 9 February 2024)	DA Coordinator, Gateshead Council	22 March 2024	
2.4 Consider recommendations from the Domestic Abuse Commissioner's Office arising from the Domestic Homicide Oversight Mechanism local pilot scheme, and any learning direct from Domestic Homicide Reviews/Domestic Abuse Related Death Reviews	VRU Director	January 2025 NB carry over to next Action Plan	
2.5 Review Information Sharing Agreements for specified bodies in relation to data and information sharing in respect of the Serious Violence Duty.	VRU PH Specialist with support from Liverpool John Moores University	Via quarterly meetings of VRU Data & Insights Group	Map out additional ISA requirements by April 2024

2.6 Develop performance monitoring for Serious Violence in Gateshead as part of overall performance monitoring of the Community Safety Strategy	Head of Community Safety & CS Analyst	July 2024	
2.7 Develop and explore opportunities for creation of collaborative research evidence which is enabling and informative towards Serious Violence policy and practice	HDRC lead	22 March 2024	
2.8 In line with the 'Health in All Policies' approach, consider the use of tools including health impact assessment and health equity assessment to support action on inequalities	Director of Public Health	Review at next iteration of Plan – January 2025	
2.9 Promote a culture of openness and learning, based on sharing both successful and unsuccessful approaches with the VRU, other Community Safety Partnerships in Northumbria and elsewhere	All Board members	Review at next iteration of Plan – January 2025	

**PRIORITY 3. PREVENTION AND EARLY INTERVENTION**

Action	Lead	Timescales	Milestones
3.1 Provide whole-family support to those with multiple issues and vulnerabilities, including direct work with children and young people with social, emotional and behavioural needs and using the Respect Young People's Programme (RYPP) where child to parent violence and aggression is evident and delivery of the Teen Triple P programme to parents and carers. Use Early Help Assessments (EHAs) to develop multi-agency support plans in partnership with families. Review those plans within the Team Around the Family (TAF) process.	Practice Lead for Early Help (GB)		
3.2 Audit relevant work undertaken by schools and colleges within the PHSE curriculum with a view to identifying best practice and any gaps and improving provision in 2025.	Strategic Lead for Education (VC)	December 2024	

3.3 Extend work in schools on Domestic Abuse and Healthy Relationships, subject to funding bid to National Institute for Health Research (outcome expected January 2024)	DA Coordinator, Gateshead Council		
3.4 Review of Missing, Slavery, Exploitation & Trafficking (MSET) procedures with partners and response and impact to all forms of exploitation and develop contextual safeguarding of places and spaces	Practice Lead for CS (LW)	March 2024	Identify pilot site Gather a steering group Develop model and proof of concept
3.5 Appoint to a Youth Provision Lead role in February 2024 to map and develop youth activities within the borough and appoint VCS providers to deliver the youth element of the UK Shared Prosperity Fund element of the grant in January 2024. Monitor delivery of these projects. Delivery is targeted to area of high inequalities and aims to engage young people in their local area.	Advanced Practitioners, Public Health (NG/MR) & Practice Lead for Early Help (GB)	Key appointments January/February 2024	Full project inceptions March 2024
3.6 Deliver seasonal violence programme and other VRU funded interventions, including the Community Diversion Scheme (HumanKind) and YOLO (Football Foundations)	Head of Community Safety		
3.7 Consider the progress, learning and impact from commissioned interventions (including the South Tyneside transitions worker and the Student Support Champions in Newcastle) and opportunities to mainstream good practice	VRU Director	Evaluation reports and case studies reported to SVRB and shared with CSB. Youth Endowment Fund SV Toolkit available and updated quarterly	National Evaluation findings available January 2024, Annual VRU Report circulated by end of March, local evaluation progress reported to CSB by July 2024.
3.8 Ensure that there is effective support for victims of Domestic Abuse, including Multi Agency Risk Assessment Conferences (MARACs), the Safe Accommodation duty (Refuge provision, Sanctuary schemes etc.) and IDVA provision to reduce repeat victimisation	DA Coordinator, Gateshead Council/Housing providers		

3.9 Ensure that there is effective support for victims of Sexual Violence, including Sexual Assault Referral Centre, ISVA provision and rape counselling to reduce repeat victimisation	OPCC and NHS Regional team? DA Coordinator, Gateshead Council		
3.10 Address the use of alcohol and drugs as drivers of violence via the development of pathways between criminal justice partners and the substance misuse treatment system. Utilising all current available opportunities to engage people in substance misuse treatment such as Arrest Referral, Test on Arrest (for example where trigger offences, including violence towards others, identify alcohol and drugs as a contributing factor), the use of community orders such as Drug Rehabilitation Requirement and Alcohol Treatment Requirements, and ensuring robust pathways for Continuity of Care for substance misusing offenders from prison to community are in place. To develop robust information and intelligence sharing pathways between partner agencies to police and criminal justice partners	Advanced Public Health Practitioner, Drugs & Alcohol	March 2025	
3.11 Promote awareness raising of alcohol related harms and continue to advocate for evidence-based preventative measures such as minimum unit pricing, via the commissioning of Balance - the North East alcohol programme	Advanced Public Health Practitioner, Drugs & Alcohol	March 2025	
3.12 Support any local initiatives on healthy masculinity and/or gender norms and maintain White Ribbon accreditation for Gateshead Council	Head of Community Safety & DA Coordinator		
3.13 Explore with NHS colleagues the scope to address mental health issues as drivers of violence and devise actions accordingly	Director of Nursing (RC)		

**PRIORITY 4. CRIMINAL JUSTICE AND ENFORCEMENT**

Action	Lead	Timescale	Milestones
4.1 Provide bespoke programmes of intervention for young people involved in violent offending.	Practice Lead – Innovation, Transformation and Vulnerable Adolescents (LW)		
4.2 IOM fixed Cohort target violent offenders who have committed Robbery, this is jointly through high OGRS score (probation) and Crime Severity Scale (Police)	Head of Probation (ST & Gateshead) & Police rep	Reviewed monthly through MAP meetings. 3 monthly in MACC meetings, (Multi Agency Case Conferences)	Review of MACC to be undertaken regionally early 2024
4.3 Ensure appropriate representation, with the right level of authority to make decisions from all statutory partners at both Level 2 and Level 3 MAPPA meetings (Multi Agency Public Protection Arrangements). Ensure statutory partners attend all level 1 meetings they are invited to. Responsible Authority and Duty to Co-operate agencies have a statutory obligation to engage with MAPPA at all levels, including Level 1, and will be involved in the management of the offender as necessary. Provide feedback from MAPPA Strategic Management Board (SMB)	Head of Probation (ST & Gateshead) & Police rep	Review quarterly	
4.4 Deliver Operation GRIP, targeting non-domestic violence in public places through enhanced visibility patrols and problem-solving activity in Gateshead Town Centre and the Coatsworth Road area.	Chief Inspector Communities (DC)		
4.5 Through Operation Sentinel, develop 4Ps plans (Prepare, Prevent, Pursue, Protect) for each OCG operating in Gateshead, with a particular emphasis on building up preventive techniques and the position of children living with OCG members.	Police Chief Supt. for OCGs (PW)		

4.6 Ensure that there are effective programmes in place to deter and divert serial perpetrators of domestic abuse, including Multi Agency Tasking and Assessment Conferences (MATACs)	DA Coordinator, Gateshead Council, Police & Probation		
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**PRIORITY 5. COMMUNICATION, ENGAGEMENT AND REASSURANCE**

<b>Action</b>	<b>Lead</b>	<b>Timescales</b>	<b>Milestones</b>
5.1 Review the VRU Communications and Engagement Plan to develop and align with Communications Teams from partner organisations to coordinate messages and to maximise audience reach.	VRU Director	By February 2024 for report to SVRB and CSB.	VRU Comms & Engagement working group meets monthly to review their Plan and progress on actions
5.2 Develop a multi-agency post incident response strategy through the VRU.	VRU Director	September 2024	
5.3 Monitor Police Insight Report for public perception of serious violence (may link to action 2.6)	Head of Comms, Northumbria Police		
5.4 Consider results of public consultation on community safety issues with particular reference to serious violence	Head of Community Safety & CS Analyst	22 March 2024	